

Appointment as Member of St James's Hospital Board

In line with the Government's decision to widen opportunities for board membership of state bodies, the Minister for Health, Dr James Reilly TD, invites expressions of interest from suitably qualified and experienced persons for the appointment as a member of St James's Hospital Board. This is a non-executive appointment.

Details of Appointment

A Board member is appointed by the Minister for Health, for not more than 6 years. The roles of the Board and members are set out in the Code of Practice for the Governance of State Bodies 2009, on the Department of Public Expenditure and Reform website. Applicants should be familiar with these requirements and the obligations concerning confidentiality and conflicts of interest. In order to qualify for appointment, a person must not have any conflicts of interest likely to interfere with his/her ability to play a full part on the Board.

Board members are uniquely placed to guide and support well-established, highly committed corporate and clinical leadership in the hospital.

Information on St James's Hospital can be found on www.stjames.ie.

Competencies Required

The successful candidate should have proven ability in at least one of the competencies outlined under the headings of Governance; Planning and Change Management; and Knowledge of the Irish and International Healthcare Systems.

In addition, the candidate will be expected to:

- Demonstrate the ability to participate in a Board that is engaged in complex change, possessing the experience required to ensure that the Board guides, challenges and supports the CEO and Executive management team to deliver major change whilst holding them to account in doing so;
- Oversee the direction, leadership and corporate and clinical governance of the Hospital;
- Ensure that effective governance arrangements are in place and are adhered to in all aspects of the hospital's activities.

The following skills / competencies are desirable for the fulfilment of the role:

- Highly developed oral, written, presentation and leadership skills, with the ability to develop, communicate and gain ownership for a clear vision and direction;
- Strong influencing skills, ability to communicate with impact and be able to convince through personal credibility;
- A strong lateral thinker with an objective approach to decision-making and the confidence and resilience required to operate in a complex and high profile organisation.

The candidate will be expected to devote sufficient time to duties of the Board for the proper and efficient discharge of his/her duties, and to comply with the relevant provisions of the Code of Practice for the Governance of State Bodies.

www.per.gov.ie/wp-content/uploads/CODE-OF-PRACTICE-FOR-THE-GOVERNANCE-OF-STATE-BODIES-2009.pdf

Background Information

St James's Hospital Board

St. James's Hospital Board was established under SI 187/1971: St. James's Hospital Board (Establishment) Order, 1971, with amendments under statutory instruments and primary legislation. Article 4 of SI 187/1971: St James's Hospital Board (Establishment) Order 1971 sets out the Board's functions follows:

- (a) to conduct, maintain, manage and develop at the hospital heretofore known as St Kevin's Hospital, Dublin, such hospital services as may, from time to time, be approved by Minister;
- (b) to provide such facilities for the teaching of medical, nursing and para-medical students and for the conduct of medical research as may, from time to time, be determined by the Minister after consultation with the Board;
- (c) to provide such other services and facilities as may, from time to time, be determined by the Minister, after consultation with the Board.

There is no remuneration, but members are entitled to travel and subsistence allowances in line with Government guidelines.

Appointment Process

Board members are appointed by the Minister for Health, in line with Article 5 of SI 187/1971: St. James's Hospital Board (Establishment) Order, 1971 (as amended by SI 890/2004). The Board member is appointed for not more than 6 years, in line with Article 6 of SI 187/1971: St. James's Hospital Board (Establishment) Order, 1971 (as amended by SI 538/1998).

How to Apply

You should submit an application form via the following link: www.publicjobs.ie

If you are already registered on www.publicjobs.ie you can log in using your username and password.

If you have not previously registered on www.publicjobs.ie you will need to register your details.

You must go to “Choose a Job Category” on the left side of the screen.

Click on “Membership of a State Board” and then click “Apply for this job”.

Please note that documents a) – b) below should be submitted as one attachment and should be saved in one document before commencing the application process.

Step 1 - Complete the Online Application Form. Most of this will be pre-filled from your registration profile.

Step 2- Attach a) – b) listed below

- (a) Curriculum Vitae not exceeding 3 pages
- (b) The Competency Questionnaire which is located in the Additional Information section of the advertisement page. Please copy and save this format in a separate document.

By submitting an expression of interest, the applicant accepts that appointments are made in the exercise of a statutory discretion, that the Minister is not obliged to consider the expressions of interest offered, that he is not confined to recommending an appointment from amongst those who have expressed an interest and is not bound by any statement set out in this notice.

Applications will be accepted up to and including **Friday 1st November 2013**. Results will be posted on www.publicjobs.ie. All applications/expressions of interest will be treated confidentially and information will only be given to the appropriate personnel